

# Innovation that Inspires



2021 Annual Report



# Table of Contents

- 2** Thank You Letter
- 3** Diversity, Equity, and Inclusion
- 4** JA's Digital Programming
- 5** Our Programs
- 7** Special Events
- 9** Life Trustees, Officers and Board of Directors
- 11** Major Contributors
- 13** Individual Contributors
- 14** In Memoriam



# Invests in Chicago's Future

COST PER STUDENT **\$20**

EIN 36-2170141



SAVE

Operating Support and Revenue		
	2020-2021	2019-2020
Contributions	\$2,661,088	\$ 3,207,141
Other Net Income	\$1,238,919	\$ 2,946,566
<b>TOTAL REVENUE &amp; SUPPORT</b>	<b>\$ 3,900,007</b>	<b>\$ 6,153,707</b>
Operating Expenses		
Program Services	\$ 2,257,687	\$ 4,347,866
Management & General	\$ 687,898	\$ 853,940
Development & Fundraising	\$ 542,939	\$ 649,474
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 3,488,524</b>	<b>\$ 5,851,280</b>
Designation of Board-designated Endowments	\$400,000	
<b>TOTAL EXPENSES</b>	<b>\$ 3,888,524</b>	<b>\$ 5,851,280</b>
<b>Excess of Operating Support &amp; Revenue Over Expenses</b>	<b>\$ 11,483</b>	<b>\$ 302,427</b>

\*Current year data is extracted from the financial statements audited by RSM International. Copies of the audit are available upon request from Junior Achievement of Chicago.

Junior Achievement of Chicago was founded in 1940 and provides financial education programs at no cost to schools and students in the Chicago area. JA is a not-for-profit tax-exempt corporation under Section 501(c)(3) of the Internal Revenue Code and is a publicly supported organization as defined by Sections 170(b) (1) (A) (vi) and 509 (a) (1) of the code. Contributions to Junior Achievement of Chicago are deductible for federal income tax purposes, limited to the excess of any money contributed by the donor over the value of the goods or services received. Junior Achievement of Chicago's total net assets were \$25,436,669 for the year ending June 30, 2021.



*Richard H. Lenny*

Chairman  
Conagra Brands, Inc.  
Board Chairperson, Junior Achievement of Chicago  
Term Ending September 2021



*Katherine M. Scherer*

Central Region Market Leader, Chicago Managing Partner  
Deloitte LLP  
Board Chairperson, Junior Achievement of Chicago  
Term Beginning September 2021



*Sandy L. Daffé*

President and CEO  
Junior Achievement of Chicago  
Term Ending November 2020



*Thomas P. Staab*

President and CEO  
Junior Achievement of Chicago  
Term Beginning November 2020



*thank you*

for your ongoing commitments which enable us to continue bringing financial literacy, work readiness, and entrepreneurship concepts to K-12 students in twelve Chicago-area counties.

WE ARE SO PROUD THAT THE UNWAVERING SUPPORT of our educators, the passion of our volunteer partners, the generosity of our leaders and supporters, and the innovation of our team members helped us continue to deliver on our mission, in what was largely a “virtual” environment for student learning during the prior school year.

During these transformational times, Junior Achievement of Chicago has deepened our focus in three unique channels:

- Delivering programs to our students, with an emphasis on the knowledge and inspiration provided by volunteers.
- Bringing experiences to our students, using new digital strategies.
- Deepening alliances with our partners, particularly in at-risk and diverse communities.

Junior Achievement has provided consistency during unsettling times, support in the face of challenges, and optimism in times of doubt. As we aim to inspire and prepare young people to succeed tomorrow and beyond, we will be there for them every step of the way.

Throughout this report, we are proud to highlight our commitment to at-risk and diverse communities, our transformation to digital programs and virtual events, and the board leaders and supporters who made our success possible over this past year.

*thank you* for your continued belief in Junior Achievement of Chicago and our mission!

# Diversity, Equity, and Inclusion



JUNIOR ACHIEVEMENT OF CHICAGO has always focused on reaching students with the greatest need. Historically, about 70% of the students we delivered programs to attended schools with a 51% or higher low-to-moderate income (LMI) population.

This year, we aligned our resources more directly to better serve students in communities with the greatest need. We are proud to say that for the 2020-2021 school year, well over 80% of the students we reached came from schools with a 51% or higher LMI. Our continued outreach to communities of diverse and broad backgrounds shows our commitment to bringing the important economic education programs to the students who need them most.

Economic inequality drives JA's mission and purpose as an organization. Our financial literacy, work readiness, and entrepreneurship programs not only prepare the students to make smart academic and fiscally responsible decisions, but also promote a more economically inclusive environment for all young people.

The young people of today face a multitude of hardships and COVID-19 has created even more adversity, both economically and educationally. Junior Achievement will continue to promote inclusion for all individuals, promoting an "I can" mentality over "I can't".

	FY17	FY18	FY19	FY20	FY21
Total JA of Chicago students reached	572,167	600,222	606,412	294,222	173,309
Estimated % of JAC students reached in schools with a 51% or higher low-to-moderate income population	69%	71%	69%	69%	86%
Estimated % of JAC students reached in schools with a 51% or higher population of diverse (Non-White) students	79%	81%	78%	74%	79%



THE PROMOTION OF DIVERSITY, EQUITY, AND INCLUSION

has always and will always be a priority for Junior Achievement of Chicago. Now more than ever, it is so important to create an environment that not only **welcomes diversity but celebrates it.**





# JA's Digital Programming

This past year has required a new way of thinking to better support the students we reach—whether they are at home or in the classroom.

TO ACHIEVE OUR MISSION, WE FOCUSED ON THREE UNIQUE AREAS: our programs, experiences, and alliances. We strengthened relationships between businesses and schools, and deepened our partnerships by emphasizing employee volunteerism through our programs. We created unique and impactful experiences by leveraging technology for programs like JA Finance Park Virtual, JA Inspire Virtual, and the new JA Learn & Earn app that you will read more about below. Lastly, our alliances with local community partners allowed JA to remain a solutions-provider to at-risk and diverse communities.

Our digital programs have not only helped strengthen our relations with partners and community members in a virtual environment, but have also connected our students with community volunteers through virtual volunteering. Sustaining these connections in a virtual world has been a key element of delivering on our mission.

FROM THE IMPLEMENTATION OF OUR DIGITAL PROGRAMS CAME TWO CRITICAL PRODUCTS: virtual volunteering and experiential digital programs. Volunteers have always been an essential part of JA programs. Not only do they provide our students with mentorship opportunities, they also introduce our young people to professions and career paths they may not have been aware of otherwise. We have worked with several partners to create digital programming experiences to stay connected with the students we reach and keep them invested in their economic education. Below highlights several examples of our digital program offerings:



## JA Finance Park Virtual®

With the support of Discover, JA launched Finance Park Virtual, a program designed to help Middle and High School students understand how to successfully manage their money and finances through simulated life-scenarios. JA Finance Park Virtual helps teens gain a better understanding of how to navigate difficult financial situations and strengthen their money management skills.



## JA Inspire Virtual®

Launched on April 13, 2021, JA Inspire Virtual was a virtual career exploration event featuring 56 local organizations and business exhibits. Students had the opportunity to gain real insights on what industries interested them, what specific jobs are like, and what education is required to pursue them successfully. The virtual platform allowed students to scroll through the different company booths, download career information, and view exhibitor videos.



## JA Learn & Earn

Developed by the founders of Acorn, JA Learn & Earn is an app to support financial literacy education through micro-courses both in and out of the classroom. By completing these micro-courses, students can unlock money contributed by sponsors, parents, or guardians.



# JA's PROGRAMS

Junior Achievement's proven lessons in financial literacy, work and career readiness, and entrepreneurship are shown to positively impact the lives of young people. These lessons align with national and state educational standards and are delivered to millions of students across the country with the help of our education partners and volunteers from the local community.

## Elementary School Programs

Kindergarten: JA Ourselves®

First Grade: JA Our Families®

Second Grade: JA Our Community®

Third Grade: JA Our City®

Fourth Grade: JA Our Region®

Fifth Grade: JA Our Nation®

After School: JA More Than Money®

**JA Our Community®** introduces students to the intersection of work readiness and early elementary grades social studies learning objectives, including how citizens benefit from and contribute to a community's success. Following participation in the program, students will be able to: describe a community, identify the variety of careers people have in a community and how each job requires specific skills, identify how business and government jobs help a community, explain how taxation supports government services, recognize voting as a way responsible citizens act, and describe the flow of money in a community's economy.



## Middle School Programs

JA Economics for Success®  
JA Finance Park® (Virtual)  
JA Global Marketplace®

JA It's My Business!®  
JA It's My Future®  
JA It's My Job®

**JA It's My Future®** offers students practical information to help prepare them for the working world. Students develop the personal-branding and job-hunting skills needed to earn a job. Following participation in the program, students will be able to: develop the personal-branding and job-hunting skills needed to earn a job, research potential careers, create a basic resume, recognize appropriate behavior for an interview, and differentiate between soft and technical skills.

## High School Programs

JA All About Cars®  
JA Be Entrepreneurial®  
JA Business Communications®  
JA Career Exploration Fair®  
JA Career Speaker Series®  
JA Career Success®  
JA Company Program®  
JA Economics®  
JA Entrepreneurial Mindset®  
JA Excellence through Ethics®  
JA Finance Park® (Virtual)  
JA Financial Capability® 1  
JA Financial Capability® 2  
JA Financial Literacy®  
JA High School Heroes™  
JA It's My Job®  
JA Job Shadow®  
JA Marketing Principles®  
JA Personal Finance®  
JA Titan®

**JA Financial Literacy®**, part of the JA High School Experience courses, is a one-semester, teacher-led course that equips high school students with foundational personal finance skills. These skills include how to earn and save money; manage money by being a wise consumer, create and use a budget; manage bank accounts, investments, and credit; assess risks and use insurance; and address financial problems like identity theft and debt. Volunteers engage with students through a variety of activities that may include subject-matter guest speaking, coaching, or advising for case study and project coursework.



# Special Events



NEARLY  
**\$800,000**  
Raised for  
2020-2021  
School Year

Our Special Events looked a little different this year due to the pandemic. We transformed our in-person Bowl-A-Thons into Virtual Trivia events where companies and colleagues connected and competed against one another virtually, all while raising funds in support of JA. We were also able to host our 2020 and 2021 Golf Outings. We are so appreciative of our supporters for all their help in raising funds to support our students through these unprecedented times. JA of Chicago's Special Events raised nearly \$800,000 this year with the backing of our generous sponsors and contributors.

thank you!

## Chicago Business Hall of Fame

Our Chicago Business Hall of Fame Event, originally scheduled for October 6, 2020, was postponed to October 6, 2021. While we were disappointed to wait a year, we were thrilled to honor Greg Brown, Mellody Hobson, and Lester Knight in the fall of 2021. We cannot thank our event Co-Chairs Greg Case of Aon and Chris Leahy of CDW enough for their generosity, leadership, and support throughout the planning process. This event will be prominently featured in our FY22 Annual Report, to be published in the fall of 2022.

A special thank you also goes to our annual supporters who made \$305,500 in charitable contributions in lieu of the postponed event.

These donations were a true testament to our community's commitment to impact even more students during the 2020–2021 school year.





**40<sup>TH</sup>**  
ANNUAL

## 2021 Golf Outing

The socially distanced 2020 Golf Outing, hosted by Medinah Country Club on August 17, 2020, raised over \$230,000 and was JA of Chicago's first live event held during the pandemic. We were thrilled that the 2021 Golf Outing, also held at Medinah on July 19, 2021, was even more successful and raised \$100,000 more than the prior year. This event was JA of Chicago's 40th Annual Golf Outing and hosted 67 foursomes on two courses, including the Championship Course No. 3. For both events, we closely adhered to CDC guidelines and worked with Medinah staff to orchestrate tee times as opposed to our typical shotgun start. A special thanks is in order for our 2021 event chair, Tom Cahill of CDW, and our entire Golf Committee for all their help in raising over \$330,000 for the event!



## Virtual Trivia

We developed JA Virtual Trivia as a way to stay connected to one another. Companies could host a virtual event for colleagues to digitally connect and compete against their co-workers, all while raising funds in support of Junior Achievement of Chicago.

Trivia categories included Pop Culture, Company Logos & Slogans, Sports History, Chicago History, Movies, and everyone's favorite:

**“Are You Smarter Than A JA Student?”**  
**Virtual Trivia raised nearly**  
**\$160,000 this year!**

# LIFE TRUSTEES, OFFICERS AND DIRECTORS

JA's leaders represent a wide range of backgrounds and affiliations. Bringing a wealth of wisdom, insight, and experience, these leaders are at the forefront of our accomplishments and mission.

**2021 Inaugural Class**

**LIFE TRUSTEES**

SANDY L. DAFFÉ  
 ROBERT J. DARNALL  
 W. JAMES FARRELL  
 JOHN R. HORNE  
 RICHARD H. LENNY  
 DAVID W. NELMS  
 JOHN D. NICHOLS, JR.  
 THOMAS E. RICHARDS  
 GARY L. TOOKER  
 NORMAN H. WESLEY

\* Executive Committee Member  
 \*\* Division Board Chairperson

## CHAIRPERSON

(Term Beginning FY 2022)

### Katherine M. Scherer\*

Central Region Market Leader  
 Chicago Managing Partner  
 Deloitte LLP

## CHAIRPERSON

(Term Ending FY 2021)

### Richard H. Lenny

Chairman  
 Conagra Brands, Inc.

## PRESIDENT and CEO

(Beginning November 1, 2020)

### Thomas P. Staab\*

President and CEO  
 Junior Achievement of Chicago

## PRESIDENT and CEO

(Ending November 1, 2020)

### Sandy L. Daffé

President and CEO  
 Junior Achievement of Chicago

## TREASURER

### Paul Green\*

Americas Consumer Products and  
 Retail Tax Market Segment Leader  
 Ernst & Young LLP

## SECRETARY

### Michael M. Froy\*

Partner  
 Dentons US LLP

## DIRECTORS

### Jeffrey L. Albee

Chief Financial & Investment Officer  
 AAC LLC

### Michael Albers

Director, Chicago Sales  
 American Airlines

### Bruce A. Anderson

Global Managing Director,  
 Electronics Industry  
 IBM

### Brian Barnes

CEO and Founder  
 M1 Finance

### Anna Bathrick

Vice President of Sales  
 Food Service—Central Division  
 PepsiCo

### Melissa L. Bean\*

President and CEO  
 Mesriow Wealth Management

### Sean Bentley

SVP Merchandise Planning  
 and Operations  
 Ulta Beauty

### Thomas L. Bindley

President  
 Bindley Capital Corporation  
*Serves as Chairman of the  
 Investment Committee*

### Hillary T. Bochniak

Managing Director,  
 Human Resources  
 Accenture

### Catherine M. Bourke

Vice President of Public Affairs  
 Federal Reserve Bank of Chicago

### Randy Burt

Managing Director  
 AlixPartners

### Thomas Cahill

VP, Product & Partner Management  
 CDW Corporation  
*Serves as Chairman of the  
 Golf Committee*

### Deia Campanelli

Chief Communications and  
 Sustainability Officer  
 Wabtec Corporation

### Alexander G. Campbell

Co-Founder and  
 Chief Innovation Officer  
 Vibes

### Neal J. Campbell

President & Founder  
 Fortunate LLC

### Robert B. Chodos\*

Vice Chairman  
 Newmark Knight Frank

### Jessica Cole\*

President & Chief Executive Officer  
 Becker's Healthcare  
*Serves as Co-Chairperson of the  
 Development Committee*

### John J. Compernelle

SVP and Market Executive  
 Bank of America, N.A.

### Elle Cordes Radke

Vice President, Director  
 Starcom USA  
*Serves as Co-Chairperson of the  
 Marketing and Communications  
 Committee*

### Tyson Cornell\*

Partner and U.S. Private  
 Consulting Leader  
 PwC

### Bryan C. Cressey\*

Co-Founder and Partner  
 Cressey & Company, LP

### Randal D. Dawson

Executive Vice President  
 CBRE

### Ghram K. Debes

Managing Director,  
 Head of Dealer Finance  
 BMO Harris Bank, N.A.

### Patrice P. DeCorrevont\*

Market Executive  
 Illinois Commercial Banking  
 Wells Fargo  
*Serves as Co-Chairperson of the  
 Development Committee*

### David Dees

Vice President, Communications  
 Marmon Holdings, Inc.

### Donna Dorsey

Chief Human Resources Officer  
 Navistar, Inc.

### Bob Dutzi\*\*

ITW  
*Serves as Northern Division  
 Board Chairperson*

### Charles B. Edelstein

Senior Advisor and  
 Retired Co-CEO  
 Apollo Education Group

### Gina Fezler\*\*

First Financial Bank  
*Serves as Northwest Indiana Division  
 Board Chairperson*

### James D. Fields

Partner & Global Head,  
 Health Services, Health & Life  
 Sciences and Program Lead,  
 Practicing Wisely  
 Oliver Wyman

### Stanley S. Fields, Ph.D.

President  
 Morton College

### Joseph Fitzpatrick

President, Midwest Region  
 AIG

### Sarah Flanagan

SVP, Corporate Services  
 Wintrust Mortgage

### Kristen P. Freund

Managing Director &  
 Deputy Group Head  
 CIBC Bank USA  
*Serves as Chairperson of the  
 Volunteer Committee*

### Stephen J. Grabek\*

Global Leader—Broker & Client  
 Engagement (retired)  
 AIG

### Stedman Graham

Chairman & CEO  
 S. Graham & Associates LLC

### Chip W. Hardt

Chief Operating Officer  
 dscout

### D. Grant Harvey\*\*

ITW Shakeproof  
*Serves as Western Division  
 Board Chairperson*

### Jonathan O. Haugeberg

Partner  
 Grant Thornton LLP

### Joan Heggen

SVP and Team Lead —  
 Commercial Banking  
 U.S. Bank

### Steve Henn

CEO  
 IDEAL Industries

### Roberto R. Herencia\*

Chairman of the Board  
 Byline Bank  
*Serves as Chairperson of the  
 Compensation Committee*

### Gary E. Holdren

Founder and CEO  
 Garland Capital

### José A. Isasi II

Partner  
 Jones Day

### Dr. Janice K. Jackson

Former CEO  
 Chicago Public Schools

### Donna Jennings

Senior Vice President of Human  
 Resources  
 Adtalem Global Education

### George E. Johnson

Chairman Emeritus (retired)  
 Johnson Products Company, Inc.

### Jocelyn Jopa

AVP, Director of Litigation  
 Management  
 Zurich North America

### Kip Kelley

Chief Executive Officer  
 Aon Affinity US

### Anthony K. Kesman

Chairman  
 Kesman Group LLC

### Jamie Kieffer

Managing Director, Client Strategy  
 Edelman Chicago  
*Serves as Co-Chairperson of the  
 Marketing and Communications  
 Committee*

### Lester B. Knight

Founding Partner & Chairman  
 RoundTable Healthcare  
 Partners, L.P.

### Mablene Krueger\*

Chief Operating Officer  
 Roosevelt University—  
 Schaumburg Campus

### Paul Larson

SVP, Financial Institutions &  
 Management Liability  
 CNA Insurance

### Katie Lawler

SVP—Chief Human Resources Officer  
 ITW

This was an  
 experience I will  
 remember for a  
 long time!  
**I am so happy  
 I got to do this,**



**I really  
 enjoyed it.**

— From a West Suburban Bank volunteer

**Christine A. Leahy\***  
Chief Executive Officer  
CDW Corporation  
*Serves as Co-Chair of the 2021  
Chicago Business Hall of Fame*

**Matthew Leonard**  
Partner and Chicago Metro Leader  
Oliver Wyman

**Katherine Linzer**  
Partner  
McKinsey & Company

**Curtis N. Maas**  
CEO & Chairman  
The RDI Group

**Patrick Macellaro**  
Chief Financial Officer—  
National General  
An Allstate Company

**David Marberger\***  
Executive Vice President and  
Chief Financial Officer  
Conagra Brands, Inc.

**Gary Maus**  
CEO & President  
Paul Davis Restoration  
of North Chicago

**Anthony McCain\*\***  
Nicor Gas  
*Serves as Will County Division  
Board Chairperson*

**Carla R. Michelotti**  
President  
Carla Michelotti LLC

**Michael Mikhail**  
Dean, College of Business  
Administration  
University of Illinois Chicago

**Thomas Monahan**  
VP & General Manager,  
Greater Lakes Market  
AT&T

**Heather A. Mooney**  
President & CEO  
Helco Corporation

**Brian Morgan**  
Partner  
Plante Moran

**Paul Morgan**  
Managing Director,  
Corporate Solutions  
JLL

**Tracie Morris\***  
U.S. Chief Human Resources  
and Inclusion Officer  
BMO Financial Group  
*Served as 2020-2021 Area Campaign  
Chairperson*

**Wade Mynatt**  
Vice President  
Dovenmuehle Mortgage, Inc.  
*Served as 2020-2021 Personal Giving  
Co-Chairperson*

**Stephen R. Nesbitt**  
EVP—Chief Risk & Administrative  
Officer (retired)  
HSBC Bank USA, N.A.

**Larry P. Nieman**  
Career Ownership Coach  
The Entrepreneur's Source

**Robert O'Keef**  
Vice President & Treasurer  
Grainger

**Edmond F. Opler**  
Chairman & CEO  
World's Finest Chocolate, Inc.

**Donald J. Ortegel**  
Chief People Officer—North America  
Aon

**Charmaine P. Owens\*\***  
Verizon  
*Serves as Central Division  
Board Chairperson*

**Alberto Paracchini**  
President & CEO  
Byline Bank

**Mordie Pearson**  
Vice President—Operations  
UPS East Region



**José Peña\***  
SVP, Retail Executive  
Fifth Third Bank

**Amy L. Pflueger**  
Former Vice President,  
Global Procurement  
Ingredion Incorporated

**David M. Pilotto**  
Principal  
Much Shelist LLP

**Frank S. Ptak**  
President and CEO (retired)  
Marmon Holdings, Inc.

**Scott Ramsbottom**  
EVP and Chief Information Officer  
Anixter

**Mark A. Roche**  
SVP, General Counsel & Secretary  
(retired)  
Fortune Brands, Inc.

**John Rodi\***  
Financial Services Audit Partner  
and Leader—KPMG Board  
Leadership Center  
KPMG LLP

**Patrick Roxworthy**  
Sr. Vice President, Tax (retired)  
Hyatt Hotels Corporation

**James J. Rozsypal**  
Partner, Financial Services  
Ernst & Young LLP

**Jimmy Samartzis**  
Chief Executive Officer  
LanzaJet

**E. Scott Santi\***  
Chairman & CEO  
ITW

**Greg Saul**  
Senior Account Executive,  
Media and Marketing Solutions  
Bloomberg Media

**Rod Schrader**  
Chairman & CEO  
Komatsu America Corp.

**Rex L. Sessions**  
Partner  
Winston & Strawn LLP

**Erik Severinghaus**  
EVP, Business Development  
Conexiom

**Elbert Singleton**  
Senior Vice President, Chicago  
Shapiro+Raj

**Mark Skroch**  
General Manager & Vice President  
BCV

**Laura Slagter\*\***  
Optum  
*Serves as DuPage Division Chairperson*

**Denis E. Springer**  
Senior Vice President (retired)  
Burlington Northern Santa Fe  
Corporation

**Lisa Stenglein**  
SVP, Chief Procurement Officer  
RR Donnelley

**Bob Stewart**  
Corporate V.P., Strategic Sourcing  
Food & Digitalization,  
Global Supply Chain  
McDonald's Corporation

**Dr. Lynette Stokes**  
President  
South Suburban College

**Christopher Sweetland**  
Regional President,  
Illinois and Wisconsin  
Huntington Bank

**Michael J. Tower\***  
Partner Emeritus  
A.T. Kearney, Inc.

**Mary Ann Travers**  
Principal  
Crowe LLP

**Daniel R. Van Aken**  
Managing Director,  
Mid-Corp Segment Lead  
Wells Fargo

**Bryn Wiley**  
Senior Vice President,  
Global Human Resources  
Molex

**Spencer Williams\*\***  
State Farm  
*Serves as Southern Cook County  
Board Chairperson*

**Nathan Winters**  
Chief Financial Officer  
Zebra Technologies Corporation

**Desmond C. Wong**  
President & CEO  
Sino Strategies Group, LLC

## 2020-2021 MAJOR CONTRIBUTORS Firms & Organizations Giving

We extend a special thanks to the donors of Junior Achievement's 2020-2021 Area Campaign. All major contributors are listed according to their tier of giving (as of June 30, 2021). We truly appreciate everyone's generous investment in Chicago-area youth.



**Tracie Morris**  
SVP, U.S. Chief Human Resources Officer  
and Chief Inclusion Officer  
**BMO Financial Group**  
2020-2021 Area Campaign Chairperson



Platinum Model for the Nation  
\$300,000+

ITW

Premier Model for the Nation  
\$200,000 – \$299,999

CDW Corporation

Outreach Plus  
\$100,000 – \$199,999

Aon Corporation/Aon Foundation  
BMO Harris Bank  
McCormick Foundation  
Taco Bell Foundation

Outreach  
\$50,000 – \$99,999

Abbott Fund  
Anonymous  
Baxter International Inc.  
Becker's Healthcare  
BP  
CME Group Foundation  
Conagra Brands, Inc.  
Deloitte LLP  
Discover Financial Services, Inc.  
Dovenmuehle Mortgage, Inc.  
Ernst & Young LLP  
IDEAL Industries, Inc.  
Komatsu America Corp.  
McDonald's Corporation  
Motorola Solutions, Inc.  
PwC  
Wells Fargo & Company

Achievement Plus  
\$25,000 – \$49,999

Allstate  
Anixter International Inc.  
AT&T  
Bank of America  
CIBC Bank USA  
CNA Insurance  
Crowe LLP  
Dentons US LLP  
Fifth Third Bank  
KPMG LLP  
Lenovo  
Molex  
Newmark Knight Frank  
Nicor Gas

RoundTable Healthcare Partners, L.P.  
Russell Reynolds Associates, Inc.  
U.S. Bank  
UPS  
Wintrust Financial Corporation

Achievement  
\$10,000 – \$24,999

Accenture  
Ardalem Global Education  
AIG  
Aileen S. Andrew Foundation  
Avanade Inc.  
Bank of Hope  
Bulley & Andrews LLC  
Bunzl Retail Services  
Butler Family Foundation  
Byline Bank  
Capital One  
Chapman & Cutler  
EFS Foundation  
First Financial Bank  
GCM Grosvenor  
Grainger  
The Hartford Financial Services Group, Inc.  
HP  
HPE  
The Huntington Foundation  
Itasca Bank & Trust Company  
Jump Trading LLC  
Kinder Morgan Foundation  
Marmon Holdings, Inc  
Marsh & McLennan Companies  
McKinsey & Company, Inc.  
NetApp, Inc.  
Orix Corporation

Abra Prentice Foundation  
Republic Bank of Chicago  
Sand Valley Golf Resort  
SeaHaus Studio, LLC  
Shapiro+Raj  
TCF Bank  
Travelers Insurance Company  
Ulta Beauty  
West Suburban Bank  
Winston & Strawn LLP  
Zebra Technologies Corporation  
Zurich North America

Valued Contributors  
\$5,000 – \$9,999

Adams Street Partners, LLC  
American Honda Finance Corporation  
John W. Anderson Foundation  
Baird  
BDO USA, LLP  
BNSF Foundation  
The Caesars Foundation  
DocuSign

Dr. Scholl Foundation  
Enbridge, Inc.  
Exelon Corporation  
Fellowes Brands  
First Midwest Bank  
Freddie Mac  
Gallagher  
Goldman, Sachs & Co.  
Golub Capital  
Harry Winston, Inc.  
Hulu  
Huron Consulting Group  
Ingredion Incorporated  
Johnson & Johnson  
Katten Muchin Rosenman Foundation  
Nalco Water, an Ecolab Company  
Navistar, Inc.  
NIPSCO  
Oliver Wyman  
Samsung  
TIAA Financial Services Chicago  
TJ Maxx





# THANK YOU

for providing our students  
**a special learning experience,**  
 especially when we couldn't host  
 our typical in person career day.

– From a teacher  
 whose students received  
 our JA College & Career  
 Video Series



## Key Contributors \$1,000 – \$4,999

Addison School District #4  
 Allied World  
 The Alyn Foundation, Inc.  
 Amcor Cares Foundation  
 Anonymous  
 ArcelorMittal  
 Arch Insurance Group  
 AXA Equitable  
 Blistex, Inc.  
 Helen Brach Foundation  
 Centier Bank  
 Chubb Group of Insurance  
 Companies  
 Citizens Bank, Illinois N.A.  
 Clune Construction Company

The Community Foundation  
 of Will County  
 DeVry University  
 Discovery Inc.  
 The Dow Chemical Company  
 The Edgewater Funds  
 Equistar: A Lyondell Company  
 Executive Construction Inc.  
 First Bank of Highland Park  
 First Merchants Corporation  
 First Savings Bank of Hegewisch  
 Flexco  
 Grant Thornton LLP  
 Helco Corporation  
 Armin & Esther Hirsch Foundation  
 HSBC Bank USA  
 Jordan Industries, Inc.

Kohl's Corporation  
 Liberty Mutual Insurance Company  
 Meade, Inc.  
 Millhouse Engineering & Construction  
 The Options Clearing Corporation  
 Paul Davis Restoration  
 of North Chicago  
 Peoples Bank  
 PepsiCo  
 RBC  
 The RDI Group  
 Ropes & Gray LLP  
 Royal Business Bank  
 Russ Darrow Group  
 Ryan Specialty Group LLC  
 Sahara Enterprises, Inc.

Suzanne Smelcer Robinson Foundation  
 Solberg Manufacturing  
 Starr Indemnity & Liability Company  
 Thompson Flanagan  
 and Company, LLC  
 TopstepTrader  
 Trinidad Construction  
 Tripp Lite  
 United Scrap Metal, Inc.  
 Verizon  
 West Town Bank  
 Yellow-Crowned Foundation

# Individual Giving



## Platinum Model for the Nation \$50,000+

Anonymous  
The Brian Barnes Fund  
S&E Bramsen Foundation  
The Crown Family  
Kenneth C. Griffin Charitable Fund  
Hobson/Lucas Family Foundation  
Christine Leahy and Adam Weinberg  
Susan and Richard Lenny  
William A. Mynatt, Jr. and  
William (Wade) A. Mynatt, III

## Premier Model for the Nation \$25,000 – \$49,999

Bluhm Family Charitable Foundation  
Burt Family Foundation  
William Cressey and  
Iliana Sweis Cressey Foundation  
Susan Crown Exchange  
Duchossois Family Foundation  
The Knight Family Foundation  
David and Daryl Nelms  
Frank & Karen Ptak Family Foundation

## Outreach Plus \$10,000 – \$24,999

Dick and Jen Ashley  
David and Jane Casper  
Robert and Christina Chodos  
Jessica Cole and Ted McCartan  
Peter and Mary Theresa Colley



Robert D. Curtis  
Patrice and John DeCorrevont,  
In Memory of Paul E. Purcell  
Edwardson Family Foundation  
Maxine P. and W. James Farrell  
John and Joan Horne  
Brian Hughes  
Katie and Kevin Lawler  
Mansueto Foundation  
David and Doreen Marberger  
Susan and Bob Morrison  
Carolyn and Greg Newman  
Edmond and Alice Opler Foundation  
Bill and Cathy Osborn  
The Scott and Nancy Santi Fund  
Katherine and Thomas Scherer  
Rod and Kimberly Schrader  
The Speer Family  
Norm and Kim Wesley  
Terri and Steve Winter  
Charitable Gift Fund

## Outreach \$5,000 – \$9,999

Constantine Alexandrakis and  
Voula Saridakis  
Kathy and Tom Bindley  
William Brown  
Alexander and Deirdre Campbell  
Neal J. Campbell  
Tyson and Leslie Cornell  
Karla Dearstynne  
David and Sherri Dees

Bob Dutzi  
Charles B. Edelstein  
James and Kiley Fields  
Kristen & Mark Freund  
Michael and Lynn Froy  
James and Louise Glasser  
Paul D. & Sherry L. Green  
Alison Gutterman  
Chip W. Hardt  
Steve and Robin Henn  
Roberto and Laura Herencia  
José Isasi, II and Carlene Kittredge  
George Johnson  
Anthony and Barb Kesman  
Kay and Fred Krehbiel  
Lavin Family Foundation  
Matthew Leonard and Theresa Corrao  
Katherine Linzer  
Madigan Family Foundation  
Gary Maus and Erin McCloskey Maus  
McNamara Purcell Foundation  
Scott and Angel Ramsbottom  
John and Nicole Rodi  
Patrick Roxworthy  
James and Marilyn Rozsypal  
Satter Foundation  
Segal Family Foundation  
Luis and Kelly Sierra  
Harold B. Smith  
Denis and Roselyn Springer  
Bob and Linda Sullivan  
Diane and Gary Tooker  
Zell Family Foundation

## Achievement Plus \$1,000 – \$4,999

Jeffrey and Megan Albee  
Jonathan Amara  
Bruce A. Anderson  
Richard Asiyarbi  
Katherine Atwood  
Larry and Sarah Barden  
Melissa and Alan Bean  
Jeffrey Bilek  
William Birk  
Hillary and Dave Bochniak  
John Borre  
Brodsky Family Foundation  
Dean L. and Rosemarie  
Buntrock Foundation  
Thomas Cahill  
John J. Compennolle  
Kevin and Lisa Connelly  
E. David Coolidge III  
Marsha Cruzan & Tom McGinnis  
Sandy and Ron Daffé

Barry Dauber  
Kent and Elizabeth Dauten  
Randal and Carole Dawson  
Ghram Debes  
John and Delight Eilerling  
Lindy R. Ellis  
James G. Fitzgerald  
Sarah and Terrence Flanagan  
Jason Flick  
Ian Foster  
John and Katherine Fox  
Bon and Holly French  
Jason Fues  
Jacqueline M. Gelman  
Ronald Genty  
Jim Gordon, The Edgewater Funds  
Stephen and Sharon Grabek  
Stacie Graham  
Grant Harvey  
Betsy and Arthur Holden  
Karen Hunt  
Neill Jakobe  
Donna Jennings and Thomas Howell  
Sheila Johnsen  
Matthew Kaplan  
Kip Kelley and Sarah Bransfield  
Donna Kopera  
Mablene Krueger  
Kevin Lamb  
Paul Larson  
Michael J. Leonardson  
Stephen M. Levitas  
Mark Lowry  
Curtis N. Maas  
Anthony and Chandra McCain  
Pramit Mehta  
James R. Mensching  
Carla Michelotti and Bob Colvin  
Pamela Miles  
Aaron D. Miner  
T. Drew and Denise Mitchell  
Thomas Monahan  
Heather A. Mooney  
John C. Moore  
Brian and Michele Morgan  
Paul and Beverley Morgan  
Michael and Suzanna Moskow  
Philanthropic Fund  
Hugo Mugica  
Stephen and Carola Nesbitt  
Todd E. Novak  
Max Nutkowitz  
James J. O'Connor  
Roger Odle  
Robert and Greta O'Keef  
Donald and Tamara Ortelge

Charmaine and Larry Owens  
Thomas J. Paleka  
Alberto and Aimee Paracchini  
Helene Paros  
Mark Parry  
Mordie Pearson  
Irwin Press  
Ralph and Tricia Pucek  
Larry D. Richman  
Brian Rogan  
Linda and Sam Salchenberger  
F. Ron Seager  
Rex and Barbara Sessions  
James D. Shannon  
Steven L. Shultz  
Samuel and Mary Jacobs Skinner  
Laura Slagter  
Travis Solberg  
Susan and Tom Staab  
Steven D. Starzynski  
James and Carolyn Stauner  
Lisa Stenglein and Kirk Gramarossa  
Bob and Nancy Stewart  
Christopher Sweetland  
Brigid L. Tabour  
Patrick Talano  
Michael & Margaret Tower  
Mary Ann and Paul Travers  
Jennifer and Daniel Van Aken  
Robert and Sherry Vogel  
Bryn and Joan Wiley  
Susan and Michael Yadgar



... they will all be greatly missed.

# Remembering Greatness

Our fiscal 2021 annual report is dedicated to these individuals who were not only incredible business and civic leaders in the Chicago community, but they were also long-time supporters of Junior Achievement and our mission.



## DONALD B. CLARK

Don served as Chairman and CEO of Household (later acquired by HSBC), one of JA's largest supporters. Don chaired our 1989 Partnerships Unlimited Banquet, which recognized all educators and classroom volunteers. He was inducted as a laureate in Junior Achievement's Chicago Business Hall of Fame in 1990.



## JAMES C. COTTING

Jim was Chairman, President, and CEO of Navistar, fostering a strong partnership that endures to this day. He was JA of Chicago's Board Chairman from 1990-1992, and Chairman of the Investment Committee from 1993-2011. In 2007, Jim was presented with JA of Chicago's Motorola Legacy Award, recognizing the tremendous commitment and leadership he provided for decades.



## ROBERT J. DARNALL

Bob served as Chairman & CEO of Inland Steel Industries, and later joined Ispat (now ArcelorMittal), and then Prime Advantage. Bob was on the JA of Chicago Board from 1988-2002, and served as Board Chairman from 1992-1994. Inland Steel was a top provider of JA classroom volunteers, and their Bowl-a-Thon raised over \$50,000 annually. Bob was elected into the inaugural class of 2021 JA of Chicago Life Trustees.



## FREDERICK A. KREHBIEL

Fred served as CEO and Co-Chairman of Molex, a company that has remained a strong supporter of JA for decades. Fred graciously served as a co-chair for JA of Chicago's 2006 Tribute Dinner. He chaired our 2007 Major Gifts Campaign and chaired our Area Campaign the following year. Fred was inducted as a laureate in Junior Achievement's Chicago Business Hall of Fame in 2009.



## VERNON R. LOUCKS, JR.

Vern served as Chairman and CEO of Baxter International, helping launch the decades-long partnership between Baxter and JA, centered on employee volunteerism within at-risk schools. Vern was inducted as a laureate in Junior Achievement's Chicago Business Hall of Fame in 1987. He and his family proudly supported the event and JA's mission for many years.



## THOMAS E. RICHARDS

Tom served as Chairman, President, and CEO of CDW Corporation, one of JA's largest supporters. He joined our Board in 2010 and served as Board Chairman from January 2016 through June 2018. During this time, our student outreach expanded by 11%, total funds increased by 25%, and Tom's CDW co-workers volunteered in over 600 JA classrooms. Tom also chaired the 2018 Major Gifts Campaign and 2019 Area Campaign. He was elected into the inaugural class of 2021 JA of Chicago Life Trustees.

inspire  
CARE  
share



## DR. JOANNE C. SMITH

Joanne served as President and CEO of the Shirley Ryan AbilityLab. She was inducted as a laureate in Junior Achievement's Chicago Business Hall of Fame in 2017, and our team remembers how kind and considerate she was to every attendee. Joanne so inspirationally accepted her induction, while speaking directly to our JA students about the importance of declaring a vision for themselves.

## Junior Achievement of Chicago's Mission

To inspire and prepare young people to succeed in a global economy

# Fast Facts

**81** Years of Inspiring Tomorrows

**12** Counties in the Chicago Area and Northwest Indiana

**173,309** Students Impacted

**7,171** Classrooms Reached

**548,226** Hours Delivering JA's Programs

**2,395** Volunteers Engaged

**376** Education Partners

### JA's THREE PILLARS



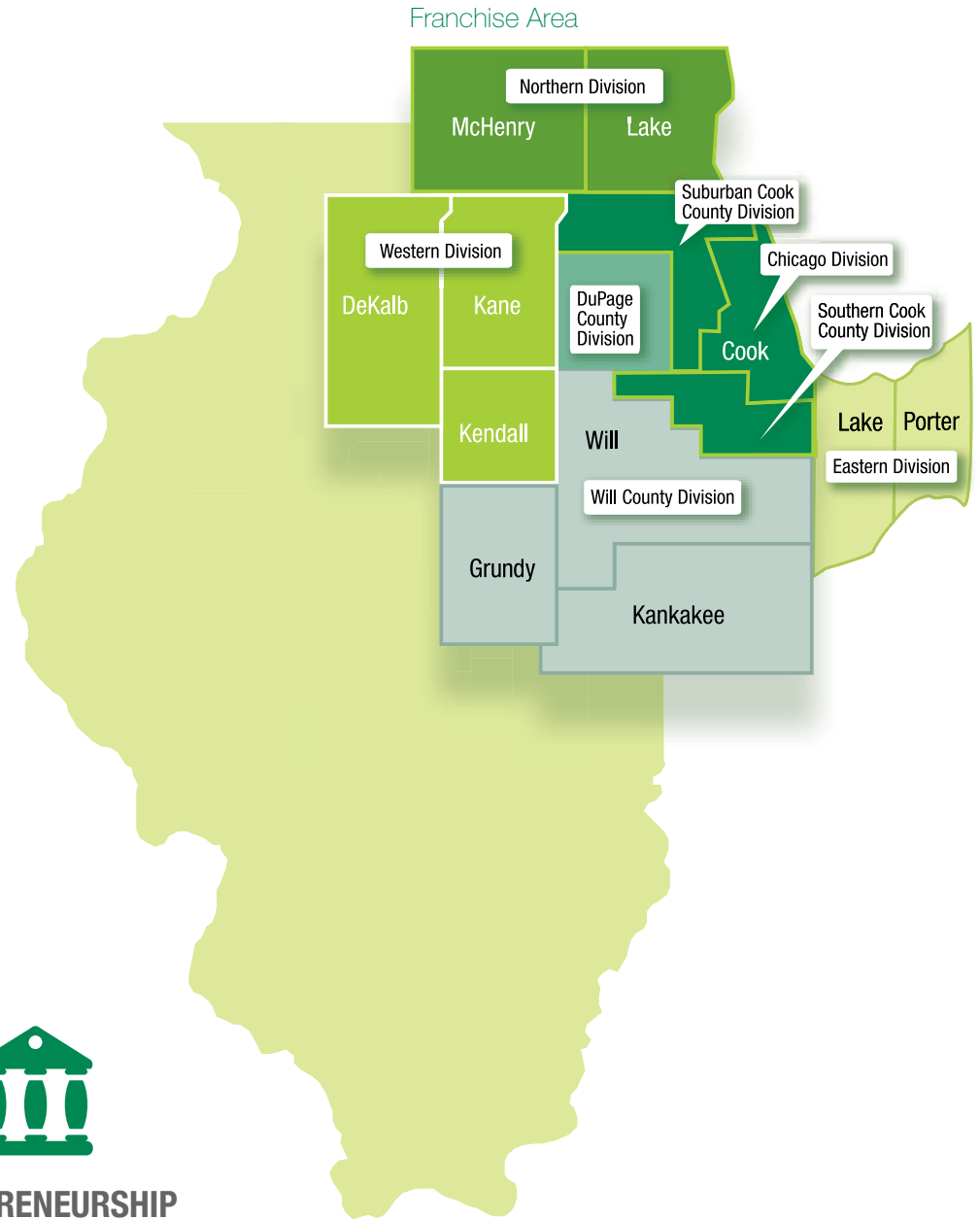
**FINANCIAL LITERACY**



**WORK READINESS**



**ENTREPRENEURSHIP**



*Design and production services for the 2021 annual report were generously donated by SeaHaus Studio, LLC.*

Junior Achievement of Chicago 651 W. Washington Blvd., Suite 404, Chicago, IL 60661 Phone: (312) 715-1300 Fax: (312) 715-0694 Web: [www.jachicago.org](http://www.jachicago.org)



jachicago



@JACHicago



JAofChicago



Junior Achievement of Chicago



juniorachievementofchicago

